

<b>STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTIONS</b>		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: <b>315159</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING	(X3) DATE SURVEY COMPLETED <b>12/11/2025</b>
NAME OF PROVIDER OR SUPPLIER <b>ELMWOOD HILLS HEALTHCARE CENTER LLC</b>			STREET ADDRESS, CITY, STATE, ZIP CODE <b>425 WOODBURY-TURNERSVILLE ROAD , BLACKWOOD, New Jersey, 08012</b>	
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETION DATE
F0000	<p>INITIAL COMMENTS</p> <p>Complaint #: 2687252</p> <p>Census: 287</p> <p>Sample Size: 3</p> <p>THE FACILITY IS IN SUBSTANTIAL COMPLIANCE WITH THE REQUIREMENTS OF 42 CFR PART 483, SUBPART B, FOR LONG TERM CARE FACILITIES BASED ON THIS COMPLAINT VISIT.</p>	F0000		01/16/2026

Any deficiency statement ending with an asterisk (\*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See reverse for further instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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New Jersey State Department of Health

<b>STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTIONS</b>		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: <b>060411</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING	(X3) DATE SURVEY COMPLETED <b>12/11/2025</b>
NAME OF PROVIDER OR SUPPLIER <b>ELMWOOD HILLS HEALTHCARE CENTER LLC</b>			STREET ADDRESS, CITY, STATE, ZIP CODE <b>425 WOODBURY-TURNERSVILLE ROAD , BLACKWOOD, New Jersey, 08012</b>	
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S0000	Initial Comments  Complaint #: 2687252  Census: 287  Sample Size: 3  The facility was not in compliance with the standards in the New Jersey Administrative code, 8:39, standards for licensure of Long-Term Care Facilities. The facility must submit a Plan of Correction, including a completion date for each deficiency and ensure that the plan is implemented. Failure to correct deficiencies may result in enforcement action in accordance with the provisions of the New Jersey Administrative Code, Title 8, chapter 43E, enforcement of licensure regulations.	S0000		01/16/2026
S0560	Mandatory Access to Care  CFR(s): 8:39-5.1(a)  The facility shall comply with applicable Federal, State, and local laws, rules, and regulations.  This LICENSURE REQUIREMENT is NOT MET as evidenced by:  Complaint #: 2687252  Based on interviews and review of facility documents on 12/11/2025, it was determined that the facility failed to ensure staffing ratios were met for 4 of 14-day shifts and 1 of 14 night shifts reviewed. This deficient practice had the potential to affect all residents.  Findings include:  Reference: New Jersey Department of Health (NJDOH) memo, dated 01/28/2021, "Compliance with N.J.S.A. (New Jersey Statutes Annotated) 30:13-18, new minimum staffing requirements for nursing homes," indicated the New Jersey Governor signed into law P.L. 2020 c 112,	S0560	Elmwood Hills Healthcare Center  Plan of Correction for S560  Corrective Action accomplished for Resident(s) affected:  Director of Nursing/Designee meets daily and before weekends with a staffing coordinator to review staff sufficiency to ensure minimum staffing hours requirement is met along with extra hours needed to meet special services need of our residents as required at N.J.A.C 8:39-25.1. Staffing coordinators will send daily emails with the staffing number to the Administrator and Director of Nursing and ADON's and Nursing Supervisor.  Residents identified having the Potential to be affected and corrective action taken:  All residents residing in the facility had the potential to be affected. A random sample of Twenty alert and oriented residents were interviewed regarding	02/13/2026

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S0560	<p>Continued from page 1 codified as N.J.S.A. 30:13-18 (the Act), which established minimum staffing requirements in nursing homes. The following ratio (s) were effective on 02/01/2021:</p> <p>One Certified Nurse Aide (CNA) to every eight residents for the day shift. One direct care staff member to every 10 residents for the evening shift, provided that no fewer of all staff members shall be CNAs and each direct staff member shall be signed into work as a certified nurse aide and shall perform nurse aide duties: and One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties.</p> <p>For the 2 weeks of staffing from 11/23/25-12/6/25, the facility was deficient in CNA staffing for residents on 4 of 14 day shifts as follows:</p> <p>On 11/23/25 had 31 CNAs for 289 residents on the day shift, required at least 36 CNAs.</p> <p>On 11/28/25 had 26 CNAs for 288 residents on the day shift, required at least 36 CNAs.</p> <p>On 11/29/25 had 31 CNAs for 288 residents on the day shift, required at least 36 CNAs.</p> <p>On 11/30/25 had 33 CNAs for 288 residents on the day shift, required at least 36 CNAs.</p> <p>For the 2 weeks of staffing from 11/23/25-12/6/25, the facility was deficient in CNA staffing for residents on 1 of 14 night shifts as follows:</p> <p>On 11/23/25 had 20 CNAs for 289 residents on the overnight shift, required at least 21 CNAs.</p>	S0560	<p>Continued from page 1 staff response times to requests for assistance with concerns reported to the Director of Nursing/Designee for review.</p> <p>Measures to be put in place to ensure the deficient practice will not recur:</p> <p>The Call Out Policy was reviewed by the facility administration, and staff have been reeducated by the Facility Educator/designee on the policy. Referral and Sign-on Bonuses are offered for both Licensed and Certified Nursing Staff. The Retention and Recruitment Coordinator and Nurse Educator meet at area Nursing and CNA Schools and host job fairs. Interviews are done on the spot. Staffing needs for the day are assessed daily and evaluated if the Nursing Management (Unit Managers, ADON, and Facility Educator) needs to assist with resident care. Staff recognition is done monthly including employee of the month recognition, employee anniversary and recognition for staff that do not call out. Elmwood Hills established a recruitment and retention committee. Elmwood Hills hired a recruitment and retention employee. Elmwood Hills does weekly Orientation. Elmwood Hills uses multiple employment search engines and multiple social media platforms. Elmwood Hills does recruitment events at area CNA schools; interviews are done on the spot. Elmwood Hills continues to offer flexible schedules to staff.</p> <p>Corrective Action will be monitored to ensure the deficient practice will not recur:</p> <p>The Director of Nursing (DON)/Designee will conduct daily Certified Nursing (CNA) staffing schedule reviews for the next six months. The DON/designee will report audit findings to the Administrator for analysis, tracking, and trending.</p> <p>The Administrator will report the findings of the Certified Nursing Assistant staffing audits to the Quality Assessment and Assurance (QAA) Committee for the next two quarters. The QAA committee will determine the need for any additional monitoring of Certified Nursing Assistant staffing after the 4th quarterly meeting.</p> <p>Date of Compliance: 2/13/26</p>	

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F0000	<p>INITIAL COMMENTS</p> <p>A desk review of the facility's plan of corrects was conducted on 2/23/26 in relation to 12/11/25 complaint survey. The facility was found to be in compliance with 42 CFR part 483, Requirements for long term Care Facilities.</p>	F0000		02/02/2026

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S0000	Initial Comments  A desk review of the facility's plan of corrects was conducted on 2/23/26 in relation to 12/11/25 complaint survey. The facility was found to be in compliance with the state of New Jersey Administrative code, Chapter 8:39, standards for long term Care Facilities.	S0000		02/23/2026

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