

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>90115</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>C</b> <b>11/01/2025</b>
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NAME OF PROVIDER OR SUPPLIER  <b>BAYSIDE MANOR</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>7 LAUREL AVENUE KEANSBURG, NJ 07734</b>
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
A 000	<p>Initial Comments</p> <p>Initial Comments: TYPE OF SURVEY: Complaint COMPLAINT #: NJ188515 CENSUS: 111 SAMPLE SIZE: 3 SURVEY DATE: 10/31/2025 - 11/01/2025</p> <p>The facility is not in substantial compliance with all the standards in the New Jersey Administrative Code 8:36, Standards for Licensure of Assisted Living Residences, Comprehensive Personal Care Homes, and Assisted Living Programs, based on this Complaint Survey.</p> <p>The facility must submit a plan of correction, including a completion date for each deficiency and ensure that the plan is implemented. Failure to correct deficiencies may result in enforcement action in accordance with provisions of New Jersey Administrative Code Title 8, Chapter 43E, Enforcement of Licensure Regulations.</p>	A 000		
A 355	<p>8:36-4.1(a)(1) Resident Rights</p> <p>comprehensive personal care homes, and assisted living programs. Each resident is entitled to the following rights: (a) Each assisted living provider will post and distribute a statement of resident rights for all residents of assisted living residences, 1. The right to receive personalized services and care in accordance with the resident's individualized general service and/or health service plan;</p>	A 355		

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

12/24/25

New Jersey Department of Health

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A 355	<p>Continued From page 1</p> <p>This REQUIREMENT is not met as evidenced by: Based on interview, record review, and facility document and policy review, the facility failed to ensure 1 (Resident #1) of 3 sampled residents reviewed received care in accordance with their health service (care) plans. Specifically, Resident #1's service plan interventions directed staff to use <b>NJ Exec Order 26.4b1</b> using a <b>NJ Exec Order 26.4b1</b>. However, Aide #1 transferred the resident without a second staff member present, and the resident <b>NJ Exec Order 26.4b1</b>.</p> <p>Findings included:</p> <p>An undated "Safe Patient Handling and Movement" policy and procedure revealed, "This policy is to help employees ensure that residents are cared for safely, while maintaining a safe work environment for all employees involved with residents [sic] direct care. All personnel are responsible for implementing this policy and for taking reasonable care of their own health and safety, as well as that of their co-worker and their resident during resident handling activity by following this policy." Regarding resident handling and movement requirements, a procedure portion advised that "Transfer assistance, mobility and other resident handling and movement tasks are to be carried out in accordance with the resident's written individual plan of care" and "Lifting equipment such as gait belts and other resident assist [sic] device will be operated in accordance with instructions and training."</p> <p>An undated "LF1600 Stand Assist [sit-to-stand lift] Assembly and Operation Manual" revealed that the sit-to-stand lift was intended as a transport</p>	A 355		

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A 355	<p>Continued From page 2</p> <p>assistance unit and was capable of bed to chair/wheelchair, bed/chair/wheelchair to commode, and room to room transfers when used according to the instructions. Per the manual's operation section, staff were to raise the two split seat units so they were parallel to the side of the lift to allow for loading the resident onto the lift. Once the resident's feet were positioned firmly on the platform with the knees and shins in contact with two cupped kneepads, the casters were to be locked and the split seats could be lowered to form a complete two-sided seat to allow the resident to sit comfortably during a transport.</p> <p>A resident demographic sheet revealed the facility admitted Resident #1 on [redacted] NJ Exec Order 26.4b1. According to the demographic sheet, Resident #1 had a medical history that included diagnoses of [redacted] NJ Exec Order 26.4b1.</p> <p>Resident #1's "Care Plan," dated [redacted] NJ Exec Order 26.4b1, included an undated focus area that indicated the resident required [redacted] NJ Exec Order 26.4b1 to [redacted] NJ Exec Order 26.4b1 to an [redacted] NJ Exec Order 26.4b1 wheelchair. Staff were directed to use the [redacted] NJ Exec Order 26.4b1, " with [redacted] NJ Exec Order 26.4b1 with [redacted] NJ Exec Order 26.4b1.</p> <p>An untimed nursing "Progress Note [PN]," dated [redacted] NJ Exec Order 26.4b1, revealed Resident #1 had a [redacted] NJ Exec Order 26.4b1 from a [redacted] NJ Exec Order 26.4b1 at approximately 5:45 PM. Per the PN, an aide [redacted] NJ Exec Order 26.4b1 the resident via the [redacted] NJ Exec Order 26.4b1, did not [redacted] NJ Exec Order 26.4b1 ) of the [redacted] NJ Exec Order 26.4b1, and did not [redacted] NJ Exec Order 26.4b1 ) once Resident #1 was standing. The PN noted that the [redacted] NJ Exec Order 26.4b1 began to move as Resident #1 stood, and Resident #1 [redacted] NJ Exec Order 26.4b1 on their [redacted] NJ Exec Order 26.4b1.</p>	A 355		
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A 355	<p>Continued From page 3</p> <p><small>NJ Exec Order 26.4b1</small> According to the PN, there were no complaints of <small>NJ Exec Order 26.4b1</small> or <small>NJ Exec Order 26.4b1</small> at that time.</p> <p>An "Incident Report," dated <small>NJ Exec Order 26.4b1</small> at 5:46 PM, echoed that Resident #1 had a <small>NJ Exec Order 26.4b1</small>.</p> <p>Per the Incident Report, Aide #1 was <small>NJ Exec Order 26.4b1</small> the resident in a <small>NJ Exec Order 26.4b1</small> person, did not lock the <small>NJ Exec Order 26.4b1</small>, and did not <small>NJ Exec Order 26.4b1</small> of the <small>NJ Exec Order 26.4b1</small> once Resident #1 was standing. The Incident Report identified that the <small>NJ Exec Order 26.4b1</small> began to move as Resident #1 stood, and Resident #1 <small>NJ Exec Order 26.4b1</small> and <small>NJ Exec Order 26.4b1</small>, <small>NJ Exec Order 26.4b1</small> on their <small>NJ Exec Order 26.4b1</small>. Per the Incident Report, there were <small>NJ Exec Order 26.4b1</small>.</p> <p>During an interview on 10/31/2025 at 3:32 PM, Aide #1 revealed she transferred Resident #1 from the resident's wheelchair with a <small>NJ Exec Order 26.4b1</small>, noting she <small>NJ Exec Order 26.4b1</small>, but could not get the other <small>NJ Exec Order 26.4b1</small>. Aide #1 denied locking the <small>NJ Exec Order 26.4b1</small>. Aide #1 stated she was waiting for another aide to provide <small>NJ Exec Order 26.4b1</small>, but the other aide never showed up, alleging that the facility lacked adequate staffing that day. Aide #1 revealed she was feeling stressed, knowing she had to get all of her work done by 11:00 PM that night, so she made the decision to <small>NJ Exec Order 26.4b1</small> Resident #1 by herself. Aide #1 stated she received training denoting that two staff members should <small>NJ Exec Order 26.4b1</small> with a <small>NJ Exec Order 26.4b1</small>, noting she was also re-trained after the incident in question. Aide #1 stated she no longer worked in the facility.</p> <p>During an interview on 10/31/2025 at 1:54 PM, Licensed Practical Nurse (LPN) #2 revealed that the incident in question occurred during the 3:00 PM to 11:00 PM shift. LPN #2 stated the facility was adequately staffed, noting LPN #2 did not</p>	A 355		

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A 355	<p>Continued From page 4</p> <p>know why Aide #1 made the decision to [redacted] Resident #1 by herself. LPN #2 identified that there should always be two staff members when [redacted] a resident with a [redacted] LPN #2 noted she assessed Resident #1 after the incident in question, who had [redacted] and offered no complaints of [redacted]</p> <p>During an interview on 11/01/2025 at 9:29 AM, the Director of Nursing (DON) revealed she expected two staff members to [redacted] a resident while using a [redacted]</p> <p>During an interview on 11/01/2025 at 12:53 PM, the Executive Director revealed he expected two staff members to [redacted] a resident when using a [redacted]</p>	A 355		

POC #2 received 1/7/26  
Accepted 1/8/26

**BAYSIDE  
M A N O R**

**ASSISTED  
LIVING**

*Welcome to the family, Make yourself at home*

A355 8;36-4.1(a)(1)

1. Resident #1 that was identified and affected by this deficient practice General service plan continues to reflect that <sup>NJ Ex Order 26.4(b)(1)</sup> [redacted] is required with <sup>NJ Ex Order 26.4(b)(1)</sup> [redacted] when using <sup>NJ Ex Order 26.4(b)(1)</sup> [redacted] <sup>NJ Ex Order 26.4(b)(1)</sup> [redacted]

2. The facility has created a list of all residents who have the potential to be affected by this deficient practice and their General Service Plan reflects that two staff assist is required with transfers when using a mechanical left, in addition all nursing staff has been re-educated by the Director and Assistant Director of nurse on facilities protocol for two assist contact guard during any mechanical lift transfer.  
Completion date November 3rd 2025

3. The Director of Nursing and Assistant Director shall re-educated all facility staff on resident rights. In addition to re-educating the nursing staff on residents rights the Director of Nursing, and Assistant Director of Nursing shall re-educated the nursing staff on the facilities protocol on using a mechanical left, and protocol for following a resident General Service Plan.  
Completion Date December 19 2025

4. Prior to any resident transfer using a mechanical device, the shift supervisor will assign two caregivers to all residents requiring mechanical transfer. In addition the Director, or Assistant Director of Nursing will physically observe caregiver mechanical device transfers weekly x 4 weeks, and will be reduced to quarterly basis if all staff are in compliance. Any staff found not to be noncompliant will undergo immediate retraining. Results will be documented and reviewed during weekly committee meetings.

Completion Date January 10 2026.



approved  
1/8/26

7 Laurel Avenue  
Keansburg, NJ 07734  
732-471-1600 • Fax: 732-471-1077  
Anthony@BaysideManor.com  
BaysideManor.com

## STATE FORM: REVISIT REPORT

PROVIDER / SUPPLIER / CLIA / IDENTIFICATION NUMBER 90115	MULTIPLE CONSTRUCTION A. Building B. Wing	DATE OF REVISIT 1/8/2026
Y1	Y2	Y3
NAME OF FACILITY BAYSIDE MANOR		STREET ADDRESS, CITY, STATE, ZIP CODE 7 LAUREL AVENUE KEANSBURG, NJ 07734

This report is completed by a State surveyor to show those deficiencies previously reported that have been corrected and the date such corrective action was accomplished. Each deficiency should be fully identified using either the regulation or LSC provision number and the identification prefix code previously shown on the State Survey Report (prefix codes shown to the left of each requirement on the survey report form).

ITEM Y4	DATE Y5	ITEM Y4	DATE Y5	ITEM Y4	DATE Y5
ID Prefix A0355	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. # 8:36-4.1(a)(1)	Completed	Reg. #	Completed	Reg. #	Completed
LSC	01/10/2026	LSC		LSC	
ID Prefix	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. #	Completed	Reg. #	Completed	Reg. #	Completed
LSC		LSC		LSC	
ID Prefix	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. #	Completed	Reg. #	Completed	Reg. #	Completed
LSC		LSC		LSC	
ID Prefix	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. #	Completed	Reg. #	Completed	Reg. #	Completed
LSC		LSC		LSC	
ID Prefix	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. #	Completed	Reg. #	Completed	Reg. #	Completed
LSC		LSC		LSC	

REVIEWED BY STATE AGENCY <input type="checkbox"/>	REVIEWED BY (INITIALS)	DATE	SIGNATURE OF SURVEYOR	DATE
REVIEWED BY CMS RO <input type="checkbox"/>	REVIEWED BY (INITIALS)	DATE	TITLE	DATE
FOLLOWUP TO SURVEY COMPLETED ON 11/1/2025		<input type="checkbox"/> CHECK FOR ANY UNCORRECTED DEFICIENCIES. WAS A SUMMARY OF UNCORRECTED DEFICIENCIES (CMS-2567) SENT TO THE FACILITY? <input type="checkbox"/> YES <input type="checkbox"/> NO		