

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 060603	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 11/12/2021
NAME OF PROVIDER OR SUPPLIER CUMBERLAND MANOR NURSING AND REHAE		STREET ADDRESS, CITY, STATE, ZIP CODE 154 SUNNY SLOPE DRIVE BRIDGETON, NJ 08302		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments The facility is not in compliance with the Standards in the New Jersey Administrative Code, Chapter 8:39, Standards for Licensure of Long Term Care Facilities. The facility must submit a plan of correction, including a completion date, for each deficiency and ensure that the plan is implemented. Failure to correct deficiencies may result in enforcement action in accordance with the Provisions of the New Jersey Administrative Code, Title 8, Chapter 43E, Enforcement of Licensure Regulations.	S 000		
S 560	8:39-5.1(a) Mandatory Access to Care (a) The facility shall comply with applicable Federal, State, and local laws, rules, and regulations. This REQUIREMENT is not met as evidenced by: Based on interviews, and review of pertinent facility documentation, it was determined that the facility failed to maintain the required minimum direct care staff to resident ratios for the day shift as mandated by the State of New Jersey. This was evident for 3 of 14 day shifts reviewed. Findings include: Reference: New Jersey Department of Health (NJDOH) memo, dated 01/28/2021, "Compliance with N.J.S.A. (New Jersey Statutes Annotated) 30:13-18, new minimum staffing requirements for nursing homes," indicated the New Jersey Governor signed into law P.L. 2020 c 112, codified at N.J.S.A. 30:13-18 (the Act), which established minimum staffing requirements in nursing homes. The following ratio(s) were	S 560	1) All residents are potentially affected by this practice. 2) Rates were increased and ads updated to reflect increases allowing us to hire staff to meet the required ratio. In addition, the facility will use agency staff when there is a need to meet the required staffing ration. 3)The DON/Director of Nursing to have weekly meetings to determine upcoming schedules and anticipate needs. 4) The DON/Director of Nursing or designee will conduct monthly audits of the staffing patterns and ratios and report findings to the Administrator. In addition, the DON/designee will notify the results to	12/3/21

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

11/26/21

New Jersey Department of Health

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S 560	Continued From page 1 effective on 02/01/2021: One Certified Nurse Aide (CNA) to every eight residents for the day shift. One direct care staff member to every 10 residents for the evening shift, provided that no fewer than half of all staff members shall be CNAs, and each direct staff member shall be signed in to work as a CNA and shall perform nurse aide duties: and One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties. As per the "Nurse Staffing Report" completed by the facility for the weeks of 10/17/21-10/22/21 and 10/24/21-10/30/21, the staffing to resident ratios that did not meet the minimum requirement of 1 CNA to 8 residents for the day shift as documented below: 10/17/21 had 17 CNAs for 137 residents on the day shift, required 18 CNAs. 10/23/21 had 16 CNAs for 134 residents on the day shift, required 17 CNAs. 10/30/21 had 16 CNAs for 130 residents on the day shift, required 17 CNAs. During an interview with the surveyor on 11/09/21 at 1:46 PM, the Administrator stated that, to meet the required staffing ratios, the facility monitored staffing daily, used agency personnel, placed ads on internet staffing sites and offered bonuses to the staff. NJAC 8:39-5.1(a)	S 560	the QA committee monthly for action as appropriate.	