

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 060403	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED 11/30/2021
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NAME OF PROVIDER OR SUPPLIER BARCLAYS REHABILITATION AND HEALTHCARE CEI	STREET ADDRESS, CITY, STATE, ZIP CODE 1412 MARLTON PIKE CHERRY HILL, NJ 08034
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments The facility was not in compliance with the standards in the New Jersey Administrative Code, Chapter 8:39, Standards for Licensure of Long Term Care Facilities. The facility must submit a plan of correction, including a completion date, for each deficiency and ensure that the plan is implemented. Failure to correct deficiencies may result in enforcement action in accordance with the provisions of the New Jersey Administrative Code, Title 8, Chapter 43E, enforcement of Licensure.	S 000		
S 560	8:39-5.1(a) Mandatory Access to Care (a) The facility shall comply with applicable Federal, State, and local laws, rules, and regulations. This REQUIREMENT is not met as evidenced by: Based on interviews and review of pertinent facility documentation, it was determined that the facility failed to maintain the required minimum direct care staff to resident ratios as mandated by the state of New Jersey. This was evident for 12 of 14 day shifts and 1 of 14 overnight shifts reviewed. Findings include: Reference: New Jersey Department of Health (NJDOH) memo, dated 01/28/2021, "Compliance with N.J.S.A. (New Jersey Statutes Annotated) 30:13-18, new minimum staffing requirements for nursing homes," indicated the New Jersey Governor signed into law P.L. 2020 c 112, codified at N.J.S.A. 30:13-18 (the Act), which established minimum staffing requirements in	S 560	1)The staffing coordinator was educated on the required minimum direct care staff-to-resident ratios as mandated by the state of New Jersey. The facility will continue to reach out to existing staff to see if they want to pick up overtime shifts and continue to try and staff accordingly 2)All residents have the ability to be affected by the facility failing to maintain the required minimum direct care staff-to-resident ratios as mandated by the state of New Jersey. 3)The facility will continue to post job	1/19/22

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

12/21/21

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S 560	<p>Continued From page 1</p> <p>nursing homes. The following ratio(s) were effective on 02/01/2021:</p> <p>One Certified Nurse Aide (CNA) to every eight residents for the day shift.</p> <p>One direct care staff member to every 10 residents for the evening shift, provided that no fewer than half of all staff members shall be CNAs, and each direct staff member shall be signed in to work as a CNA and shall perform nurse aide duties:</p> <p>One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties.</p> <p>The facility was deficient in CNA staffing for residents on 12 of 14 day shifts and were deficient in total staff for residents on 1 of 14 overnight shifts as follows:</p> <ul style="list-style-type: none"> - 11/07/21 had 10 CNAs for 94 residents on the day shift, required 12 CNAs. - 11/08/21 had 11 CNAs for 94 residents on the day shift, required 12 CNAs. - 11/08/21 had 6 total staff for 94 residents on the overnight shift, required 7 total staff. - 11/10/21 had 11 CNAs for 92 residents on the day shift, required 12 CNAs. - 11/11/21 had 11 CNAs for 92 residents on the day shift, required 12 CNAs. - 11/12/21 had 10 CNAs for 92 residents on the day shift, required 12 CNAs. - 11/13/21 had 9 CNAs for 92 residents on the day shift, required 12 CNAs. - 11/14/21 had 9 CNAs for 93 residents on the day shift, required 12 CNAs. - 11/15/21 had 8 CNAs for 92 residents on the 	S 560	<p>openings on job sites to promote CNA openings</p> <p>The facility is offering a sign on bonus</p> <p>The facility has contracted with agency to assist with our staffing needs</p> <p>The administrator/designee will review the daily staffing sheets weekly x 4 then monthly for 3 months and quarterly thereafter.</p> <p>4)The Administrator/designee will review any findings of these audits and present them quarterly with the QAPI committee to determine frequency of future audits.</p>	

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S 560	<p>Continued From page 2</p> <p>day shift, required 12 CNAs.</p> <ul style="list-style-type: none"> - 11/16/21 had 11 CNAs for 91 residents on the day shift, required 12 CNAs. - 11/18/21 had 9 CNAs for 91 residents on the day shift, required 12 CNAs. - 11/19/21 had 8 CNAs for 91 residents on the day shift, required 12 CNAs. - 11/20/21 had 7 CNAs for 89 residents on the day shift, required 12 CNAs. <p>During an interview with the surveyor on 11/24/21 at 12:12 PM, the Staffing Coordinator stated that she was not aware of any mandated staffing ratios however she does attempt to find staff to replace call outs and will utilize agency staff as well.</p> <p>During an interview with the surveyor on 11/29/21 at 12:15 PM, a CNA that works 7-3 shift stated that she had 11 residents on her assignment for the day which is not unusual. The CNA added that it affects resident care in providing timely care and monitoring for safety.</p> <p>During an interview with the surveyor on 11/29/21 at 1:20 PM, with the Administrator and Director of Nursing (DON), the DON stated he was aware of staffing mandates. The DON and administrator added that they are meeting staffing ratios the best they can.</p> <p>A review of the facility staffing policy dated 04/2020 and title, Emergency Staffing Strategies, did not address staffing ratios.</p>	S 560		