

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 060210	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 05/05/2021
NAME OF PROVIDER OR SUPPLIER INGLEMOOR CENTER		STREET ADDRESS, CITY, STATE, ZIP CODE 333 GRAND AVE ENGLEWOOD, NJ 07631		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments THE FACILITY WAS NOT IN COMPLIANCE WITH THE STANDARDS IN THE NEW JERSEY ADMINISTRATIVE CODE, CHAPTER 8:39, STANDARDS FOR LICENSURE OF LONG TERM CARE FACILITIES. THE FACILITY MUST SUBMIT A PLAN OF CORRECTION, INCLUDING A COMPLETION DATE, FOR EACH DEFICIENCY AND ENSURE THAT THE PLAN IS IMPLEMENTED. FAILURE TO CORRET DEFICIENCIES MAY RESULT IN ENFORCEMENT ACTION IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY ADMINISTRATIVE CODE, TITLE 8, CHAPTER 43E, ENFORCEMENT OF LICENSURE REGULATIONS.	S 000		
S1405	8:39-19.5(a) Mandatory Infection Control and Sanitation a) The facility shall require all new employees to complete a health history and to receive an examination performed by a physician or advanced practice nurse, or New Jersey licensed physician assistant, within two weeks prior to the first day of employment or upon employment. If the new employee receives a nursing assessment by a registered professional nurse upon employment, the physician's or advanced practice nurse's examination may be deferred for up to 30 days from the first day of employment. The facility shall establish criteria for determining the completeness of physical examinations for employees. This REQUIREMENT is not met as evidenced	S1405		6/11/21

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

05/20/21

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S1405	<p>Continued From page 1</p> <p>by: Based on interview and review of one recently hired employee file, it was determined that the facility failed to ensure that 1 of 1 recently hired employee received an examination by a Physician, an Advanced Practice Nurse, or a Licensed Physician Assistant within two weeks prior to employment or upon employment or a nursing assessment by a Registered Professional Nurse (RN) upon employment.</p> <p>This deficient practice was evidenced by the following:</p> <p>On 4/29/21 during the Entrance Conference, the Team Coordinator (TC) requested a list of all new employees hired within the last four months.</p> <p>On 5/4/21 at 10:30 AM, the Licensed Nursing Home Administrator (LNHA) stated that there was only one new hire within the last four months and provided the employee file. Review of the employee file revealed a Licensed Practical Nurse (LPN) was hired on [REDACTED]. The LPN did not have a nursing assessment completed by an RN upon hire or a physical examination completed by a Physician.</p> <p>On 5/4/21 at 2:22 PM, the TC interviewed the LNHA who confirmed that the new employee did not have a physical exam and stated it was the Assistant Director of Nursing's (ADON) responsibility to ensure all new hires received a physical exam upon hire or prior to, but the facility no longer had an ADON and "that's how it got missed." She further stated that "Human Resources has nothing to do with new employee physicals."</p> <p>On 5/5/21 at 10:00 AM, the LNHA provided the</p>	S1405	<p>1. The LPN hired will not return to work until she has an examination performed by a physician or advanced practice nurse or NJ licensed physician assistant and submit same to the Assistant Director of Nursing.</p> <p>2. Any resident has the potential to be affected by this deficient practice.</p> <p>3. Upon hire all new employees will have a physical examination performed by a physician or advanced practice nurse, or NJ licensed physician assistant within two weeks prior to the first day of employment or the new employee will receive a nursing assessment by a registered professional nurse at Inglemoor upon employment. The physician's or advanced practice nurse's examination may be deferred for up to 30 days from the first day of employment if the nursing assessment is performed. The Assistant Director of Nursing will be responsible for documenting the receipt of the employee's physical examination upon hire or within 30 days of the nursing assessment each month.</p> <p>4. The Assistant Director of Nursing will present the results of her monthly documentation of New Hire physical examination to the QAPI Committee for 3 months or until substantial compliance is achieved.</p>	

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S1405	<p>Continued From page 2</p> <p>TC a facility policy for Employee Health Screening Medical Requirements with a revision date of [REDACTED]. Review of the policy indicated "Employees in states where a pre-employment physical is required will be provided with and return a completed statement of Health form prior to providing patient/resident care."</p> <p>On 5/5/21 at 11:53 AM, the survey team met with the Administrator, Director of Nursing, Regional Nurse and the Director of Operations for [name redacted] to discuss the above concern. There was no additional information provided.</p> <p>NJAC 39-19.5 (a)</p>	S1405		