STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:	(X2) MULTIPLE CONSTRUCTION	(X3) DATE SURVEY COMPLETED
	030905	A. BUILDING: _____ B. WING _____	01/26/2022

NAME OF PROVIDER OR SUPPLIER	STREET ADDRESS, CITY, STATE, ZIP CODE
PEACE CARE ST JOSEPH'S	537 PAVONIA AVENUE JERSEY CITY, NJ 07306

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 560	8:39-5.1(a) Mandatory Access to Care (a) The facility shall comply with applicable Federal, State, and local laws, rules, and regulations. This REQUIREMENT is not met as evidenced by: Based on observation, interview, and review of pertinent facility documentation, it was determined the facility failed to maintain the required minimum direct care staff-to-resident ratios as mandated by the state of New Jersey. This deficient practice was evidenced by the following: Reference: NJ State requirement, CHAPTER 112. An Act concerning staffing requirements for nursing homes and supplementing Title 30 of the Revised Statutes. Be It Enacted by the Senate and General Assembly of the State of New Jersey: C.30:13-18 Minimum staffing requirements for nursing homes effective 2/1/21. 1. a. Notwithstanding any other staffing requirements as may be established by law, every nursing home as defined in section 2 of P.L.1976, c.120 (C.30:13-2) or licensed pursuant to P.L.1971, c.136 (C.26:2H-1 et seq.) shall maintain the following minimum direct care staff -to-resident ratios: (1) one certified nurse aide to every eight residents for the day shift; (2) one direct care staff member to every 10 residents for the evening shift, provided that no fewer than half of all staff members shall be certified nurse aides, and each staff member shall be signed in to work as a certified nurse aide and shall perform certified nurse aide duties; and	S 560	It is the intent of Peace Care St. Joseph's to maintain staffing requirements in compliance with P. L. 2020 c 112, codified at N.J.S.A. 30:13-18(the Act). The Administrator and Director of Nursing/designee will monitor Direct Care/Certified Nursing Assistant(CNA)staffing ratios and augment staffing by using agency staff and offering incentives to current direct care staff as necessary. The facility recognizes that all residents have the potential to be affected by this practice. Facility is contracted with multiple staffing agencies for temporary and permanent staffing assistance. Human Resources recruits from various local colleges and other schools with CNA programs by direct contact and attendance at Job Fairs. Employee Referral Bonus Program was implemented. Regular meetings are held including the Administrator, Director of Nursing and Human Resources to review direct care staffing and develop strategies for	3/15/22

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE | TITLE | (X6) DATE

Electronically Signed | 02/07/22

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S 560	Continued From page 1 (3) one direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a certified nurse aide and perform certified nurse aide duties b. Upon any expansion of resident census by the nursing home, the nursing home shall be exempt from any increase in direct care staffing ratios for a period of nine consecutive shifts from the date of the expansion of the resident census. c. (1) The computation of minimum direct care staffing ratios shall be carried to the hundredth place. (2) If the application of the ratios listed in subsection a. of this section results in other than a whole number of direct care staff, including certified nurse aides, for a shift, the number of required direct care staff members shall be rounded to the next higher whole number when the resulting ratio, carried to the hundredth place, is fifty-one hundredths or higher. (3) All computations shall be based on the midnight census for the day in which the shift begins. d. Nothing in this section shall be construed to affect any minimum staffing requirements for nursing homes as may be required by the Commissioner of Health for staff other than direct care staff, including certified nurse aides, or to restrict the ability of a nursing home to increase staffing levels, at any time, beyond the established minimum ... A review of "New Jersey Department of Health Long Term Care Assessment and Survey Program Nurse Staffing Report" for the weeks of 11/28/21 and 12/5/21 revealed the following: The facility was deficient in CNA staffing for residents on 3 of 14 day shifts as follows:	S 560	recruitment and retention of direct care staff. In accordance with the Waiver/modification of N.J.A.C.8.39-43.2-requirements for nurse aide certification, temporary nurse aides(TNA) have been utilized. Wage increases were awarded to CNA staff on 9/19/2021 and 1/9/2022 to improve staff retention. Weekend Shift differential and Night Shift differential have been implemented for direct care staff. Unrestricted overtime is allowed for direct care staff. Human Resources created a tuition-free pathway for other direct care professionals, Certified Home Health Aide(CHHA),Patient Care Technician(PCT)and entry level staff to attain their CNA by partnering with a local Community College under the New Jersey HealthWorks Apprenticeship Grant. Resident census and Direct Care/CNA staffing schedules are reviewed daily by the Director of Nursing/designee to monitor staff-to-resident ratios. When staff call-out, the current staff in the facility is asked to stay on for the next shift or stay additional hours. Staff that are not on schedule are called to see if they can cover the shift. Staffing agencies are contacted to request temporary help. The	

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S 560	Continued From page 2 " 01/09/22 had 10 CNAs for 94 residents on the day shift, required 12 CNAs. " 01/15/22 had 11 CNAs for 89 residents on the day shift, required 12 CNAs. " 01/16/22 had 10 CNAs for 89 residents on the day shift, required 12 CNAs.	S 560	facility offers monetary incentives and bonuses when necessary, including double-time and transportation. The Director of Nursing/designee reviews the Direct Care/CNA staff-to-resident ratio reports daily with corrective action taken as necessary and meets with the Administrator and Human Resources monthly to review reports/actions taken; results will be reported to the Center Quality Assurance Performance Improvement Committee quarterly for twelve(12) months.	

STATE FORM: REVISIT REPORT

PROVIDER / SUPPLIER / CLIA / IDENTIFICATION NUMBER	MULTIPLE CONSTRUCTION	DATE OF REVISIT
030905 Y1	A. Building B. Wing Y2	4/18/2022 Y3

NAME OF FACILITY	STREET ADDRESS, CITY, STATE, ZIP CODE
PEACE CARE ST JOSEPH'S	537 PAVONIA AVENUE JERSEY CITY, NJ 07306

This report is completed by a State surveyor to show those deficiencies previously reported that have been corrected and the date such corrective action was accomplished. Each deficiency should be fully identified using either the regulation or LSC provision number and the identification prefix code previously shown on the State Survey Report (prefix codes shown to the left of each requirement on the survey report form).

ITEM Y4	DATE Y5	ITEM Y4	DATE Y5	ITEM Y4	DATE Y5
ID Prefix S0560	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. # 8:39-5.1(a)	Completed	Reg. #	Completed	Reg. #	Completed
LSC	03/15/2022	LSC		LSC	
ID Prefix	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. #	Completed	Reg. #	Completed	Reg. #	Completed
LSC		LSC		LSC	
ID Prefix	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. #	Completed	Reg. #	Completed	Reg. #	Completed
LSC		LSC		LSC	
ID Prefix	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. #	Completed	Reg. #	Completed	Reg. #	Completed
LSC		LSC		LSC	
ID Prefix	Correction	ID Prefix	Correction	ID Prefix	Correction
Reg. #	Completed	Reg. #	Completed	Reg. #	Completed
LSC		LSC		LSC	

REVIEWED BY STATE AGENCY ☐	REVIEWED BY (INITIALS)	DATE	SIGNATURE OF SURVEYOR	DATE
REVIEWED BY CMS RO ☐	REVIEWED BY (INITIALS)	DATE	TITLE	DATE

FOLLOWUP TO SURVEY COMPLETED ON	CHECK FOR ANY UNCORRECTED DEFICIENCIES. WAS A SUMMARY OF UNCORRECTED DEFICIENCIES (CMS-2567) SENT TO THE FACILITY?
1/26/2022	☐ YES ☐ NO