

<b>STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTIONS</b>		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: <b>315513</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING	(X3) DATE SURVEY COMPLETED <b>10/22/2025</b>
NAME OF PROVIDER OR SUPPLIER <b>THE SUBACUTE AT AUTUMN LAKE HEALTHCARE</b>			STREET ADDRESS, CITY, STATE, ZIP CODE <b>113 ROUTE 73 , VOORHEES, New Jersey, 08043</b>	
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETION DATE
F0000	<p>INITIAL COMMENTS</p> <p>Survey: Complaint</p> <p>Intake ID#: 2627553 and 398988</p> <p>Survey Dates: 10/22/25</p> <p>Census: 116</p> <p>Sample size: 7</p> <p>A Complaint Survey was conducted to determine compliance with 42 CFR Part 483, Requirements for Long Term Care Facilities. The facility was in compliance, and no deficiencies were cited for this survey.</p>	F0000		11/04/2025

Any deficiency statement ending with an asterisk (\*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See reverse for further instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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New Jersey State Department of Health

<b>STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTIONS</b>		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: <b>04007</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING B. WING	(X3) DATE SURVEY COMPLETED <b>10/22/2025</b>
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S0560	<p>Continued from page 1 One Certified Nurse Aide (CNA) to every eight residents for the day shift.</p> <p>One direct care staff member to every 10 residents for the evening shift, provided that no fewer than half of all staff members shall be CNAs, and each direct staff member shall be signed in to work as a CNA and shall perform nurse aide duties: and</p> <p>One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties.</p> <p>For the week of Complaint staffing from 09/21/2025 to 09/27/2025, the facility was deficient in CNA staffing for residents on 4 of 7 Day shifts and deficient in CNAs to total staff on 1 of 7 Evening shifts as follows:</p> <p>-09/21/25 had 12 CNAs for 117 residents on the day shift, required at least 15 CNAs</p> <p>-09/22/25 had 13 CNAs for 115 residents on the day shift, required at least 14 CNAs.</p> <p>-09/22/25 had 9 CNAs to 20 total staff on the evening shift, required at least 10 CNAs.</p> <p>-09/24/25 had 13 CNAs for 115 residents on the day shift, required at least 14 CNAs.</p> <p>-09/26/25 had 11.5 CNAs for 109 residents on the day shift, required at least 14 CNAs.</p> <p>For the 2 weeks of Complaint staffing from 10/05/2025 to 10/18/2025, the facility was deficient in CNA staffing for residents on 11 of 14 Day shifts and deficient in CNAs to total staff on 2 of 14 Evening shifts as follows:</p> <p>-10/06/25 had 10 CNAs for 110 residents on the day shift, required at least 14 CNAs.</p> <p>-10/06/25 had 9 CNAs to 20 total staff on the evening shift, required at least 10 CNAs.</p> <p>-10/07/25 had 12 CNAs for 110 residents on the day shift, required at least 14 CNAs.</p> <p>-10/08/25 had 11 CNAs for 110 residents on the day shift, required at least 14 CNAs.</p>	S0560	<p>Continued from page 1 Advertisements/ job postings for CNAs have been posted on hiring platforms and social media websites</p> <p>Partnerships have been established with local vocational schools and CNA training programs to create an avenue for staffing.</p> <p>Incentives are offered to CNAs to work extra shifts such as gift cards and bonuses.</p> <p>Many agencies are being utilized to fill in any open shifts. Bonuses are also being offered to agency staff to pick up shifts.</p> <p>Hiring and recruitment efforts now include referral bonuses, sign-on bonuses, weekend bonuses, amongst other incentives to bring in good staff and quickly.</p> <p>Tap Check payout system implemented for staff to receive instant pay as incentive to employ more staff.</p> <p>Overtime is made available to all current employees.</p> <p>4</p> <p>The DON will do weekly staffing audits for the upcoming 7 days to proactively identify potential gaps.</p> <p>Administrator will meet weekly with staffing coordinator to review a 7 day prospective of staffing and implement measures to fill any identified staffing gaps proactively.</p> <p>Quality Assurance</p> <p>The DON/designee will review staffing levels daily for all three shifts to ensure that we have adequate staffing.</p> <p>Findings will be reported to the administrator daily and reviewed with the QA committee quarterly until substantial compliance is obtained.</p> <p>The administrator/designee will review the staffing schedule weekly to monitor the staffing ratio on all shifts weekly x 90 days. The administrator will report findings to the QA committee on a quarterly basis x 4 quarters and monthly to QAPI committee for 12 months.</p>	

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S0560	<p>Continued from page 2</p> <p>-10/09/25 had 14 CNAs for 119 residents on the day shift, required at least 15 CNAs.</p> <p>-10/10/25 had 11 CNAs for 119 residents on the day shift, required at least 15 CNAs.</p> <p>-10/11/25 had 13 CNAs for 119 residents on the day shift, required at least 15 CNAs.</p> <p>-10/12/25 had 12 CNAs for 120 residents on the day shift, required at least 15 CNAs.</p> <p>-10/13/25 had 11 CNAs for 118 residents on the day shift, required at least 15 CNAs.</p> <p>-10/15/25 had 13 CNAs for 115 residents on the day shift, required at least 14 CNAs.</p> <p>-10/16/25 had 12 CNAs for 114 residents on the day shift, required at least 14 CNAs.</p> <p>-10/17/25 had 10 CNAs to 22 total staff on the evening shift, required at least 11 CNAs.</p> <p>-10/18/25 had 12 CNAs for 114 residents on the day shift, required at least 14 CNAs.</p> <p>A review of the facility's "Staffing" policy dated reviewed 1/20/25, included, "Our facility will provide sufficient numbers of staff with the skills and competency necessary to provide care and services for all residents in accordance with resident care plans and the facility assessment."</p>	S0560		

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F0000	<p><b>INITIAL COMMENTS</b></p> <p>An offsite/desk review of the facility's Plan of Correction was conducted on 11/17/25 in relation to the 10/22/2025 complaint survey. The facility was found to be in compliance with 42 CFR Part 483, Requirements for Long Term Care Facilities.</p>	F0000		

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