

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>061224</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING _____	(X3) DATE SURVEY COMPLETED  <b>03/29/2022</b>
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NAME OF PROVIDER OR SUPPLIER  <b>CRANBURY CENTER</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>292 APPLGARTH ROAD MONROE TOWNSHIP, NJ 08831</b>
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments  THE FACILITY WAS NOT IN COMPLIANCE WITH THE STANDARDS IN THE NEW JERSEY ADMINISTRATIVE CODE, CHAPTER 8:39, STANDARDS FOR LICENSURE OF LONG TERM CARE FACILITIES. THE FACILITY MUST SUBMIT A PLAN OF CORRECTION, INCLUDING A COMPLETION DATE, FOR EACH DEFICIENCY AND ENSURE THAT THE PLAN IS IMPLEMENTED. FAILURE TO CORRECT DEFICIENCIES MAY RESULT IN ENFORCEMENT ACTION IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY ADMINISTRATIVE CODE, TITLE 8, CHAPTER 43E, ENFORCEMENT OF LICENSURE REGULATIONS.	S 000		
S 560	8:39-5.1(a) Mandatory Access to Care  (a) The facility shall comply with applicable Federal, State, and local laws, rules, and regulations.  This REQUIREMENT is not met as evidenced by: Based on interview and review of pertinent facility documentation, it was determined that the facility failed to maintain the required minimum direct care staff to resident ratios for the day shift as mandated by the State of New Jersey. The facility was deficient in CNA staffing for 12 of 14 day shifts as follows:  Findings include:  Reference: New Jersey Department of Health (NJDOH) memo, dated 01/28/2021, "Compliance with N.J.S.A. (New Jersey Statutes Annotated) 30:13-18, new minimum staffing requirements for	S 560	The facility will continue to ensure the required minimum direct care staff to resident ratios for the day shift is maintained as Mandated by the State of New Jersey. One: Actions taken for the situation identified: - All residents in the facility were affected by the deficient practice on the dates and shift noted. The facility will maintain the NJ minimum direct care staff to resident ratios. Two: Identification of other situations that have the potential to be affected:	5/11/22

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

04/15/22

New Jersey Department of Health

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S 560	<p>Continued From page 1</p> <p>nursing homes," indicated the New Jersey Governor signed into law P.L. 2020 c 112, codified at N.J.S.A. 30:13-18 (the Act), which established minimum staffing requirements in nursing homes. The following ratio(s) were effective on 02/01/2021:</p> <p>One Certified Nurse Aide (CNA) to every eight residents for the day shift.</p> <p>One direct care staff member to every 10 residents for the evening shift, provided that no fewer than half of all staff members shall be CNAs, and each direct staff member shall be signed in to work as a CNA and shall perform nurse aide duties: and</p> <p>One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties.</p> <p>As per the "Nurse Staffing Report" completed by the facility for the weeks of 2/27/22 and 3/6/22, the staffing to resident ratios did not meet the minimum requirement of 1 CNA to 8 residents for 12 of 14 day shifts as documented below: The facility was deficient in CNA staffing for residents on 12 of 14 day shifts as follows:</p> <p>-02/27/22 had 11 CNAs for 103 residents on the day shift, required 13 CNAs. -02/28/22 had 10 CNAs for 103 residents on the day shift, required 13 CNAs. -03/01/22 had 10 CNAs for 103 residents on the day shift, required 13 CNAs. -03/02/22 had 11 CNAs for 102 residents on the day shift, required 13 CNAs. -03/04/22 had 11 CNAs for 102 residents on the day shift, required 13 CNAs.</p>	S 560	<p>- All residents within the facility have the potential to be affected by this deficient practice.</p> <p>Three: System measures and changes that will be made:</p> <ul style="list-style-type: none"> <li>- The Administrator, Director of Nursing and Staffing Coordinator were re-educated on the NJ minimum staffing mandate.</li> <li>- The facility will continue its recruiting efforts using various forms of media to increase the number of applicants.</li> <li>- Agency contracts will be posted to bring in outside staff for staffing support.</li> <li>- Agency staff is currently being utilized to help maintain staff to resident ratios per NJ minimum staffing mandate.</li> <li>- The facility will convert temporary CNAs into permanent CNAs.</li> <li>- The facility will also have weekly staffing/labor/recruitment calls with the regional support team and as needed.</li> <li>- Candidates being interviewed for CNA training class to be held at the facility July 2022.</li> </ul> <p>Four: Monitoring mechanisms to assure compliance:</p> <ul style="list-style-type: none"> <li>- The Human resources Manager, Staffing Coordinator and the Director of Nursing will manage a list of on-going recruiting efforts and document the results of these attempts five days a week x 1month, then weekly thereafter.</li> <li>- The Administrator will audit daily staffing sheets to determine if the facility is meeting the minimum staff to resident ratios weekly.</li> <li>- The Administrator/ Director of Nursing, or designee, will report, monthly, the findings to the QAPI Committee. The</li> </ul>	
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S 560	<p>Continued From page 2</p> <ul style="list-style-type: none"> <li>-03/06/22 had 12 CNAs for 106 residents on the day shift, required 14 CNAs.</li> <li>-03/07/22 had 12 CNAs for 104 residents on the day shift, required 13 CNAs.</li> <li>-03/08/22 had 12 CNAs for 104 residents on the day shift, required 13 CNAs.</li> <li>-03/09/22 had 11 CNAs for 104 residents on the day shift, required 13 CNAs.</li> <li>-03/10/22 had 11 CNAs for 104 residents on the day shift, required 13 CNAs.</li> <li>-03/11/22 had 11 CNAs for 104 residents on the day shift, required 13 CNAs.</li> <li>-03/12/22 had 11 CNAs for 104 residents on the day shift, required 13 CNAs.</li> </ul> <p>During an interview with the surveyor on 03/23/22 at 09:15 AM, the Payroll and Schedule Manager (PSM) stated that she had worked in that capacity at the facility since 2016. She also stated that she was aware of the regulations regarding staffing ratios. The PSM explained that during the two weeks of staffing that the facility provided to the surveyors, the Certified Nursing Assistant (CNA) students were still in class. She stated, "We have CNA school." The Manager stated that the students were done with classes and now working as CNAs on the floor, so the staff was more stable. She added, "The facility is fully staffed now except for call-outs." When asked what the facility did when the staff called out, the PSM stated that they worked with agencies and they would ask staff that were off if they could work an extra shift.</p> <p>NJAC 8:39-5.1 (a)</p>	S 560	QAPI Committee will evaluate and determine the effectiveness of the plan to ensure substantial compliance is achieved and determine if further monitoring and evaluation is required.	