

New Jersey Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 060505	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING: _____	(X3) DATE SURVEY COMPLETED 12/10/2021
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NAME OF PROVIDER OR SUPPLIER STREET ADDRESS, CITY, STATE, ZIP CODE

AUTUMN LAKE HEALTHCARE AT OCEANVIEW **2721 ROUTE 9**
OCEAN VIEW, NJ 08230

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments The facility was not in compliance with the standards in the New Jersey Administrative Code, Chapter 8:39, Standards for Licensure of Long Term Care Facilities. The facility must submit a plan of correction, including a completion date, for each deficiency and ensure that the plan is implemented. Failure to correct deficiencies may result in enforcement action in accordance with the provisions of the New Jersey Administrative Code, Title 8, Chapter 43E, enforcement of Licensure.	S 000		
S 560	8:39-5.1(a) Mandatory Access to Care (a) The facility shall comply with applicable Federal, State, and local laws, rules, and regulations. This REQUIREMENT is not met as evidenced by: Based on interviews and review of pertinent facility documentation, it was determined that the facility failed to maintain the required minimum direct care staff to resident ratios as mandated by the state of New Jersey. This was evident for 5 of 14-day shifts reviewed. Findings include: Reference: New Jersey Department of Health (NJDOH) memo, dated 01/28/2021, "Compliance with N.J.S.A. (New Jersey Statutes Annotated) 30:13-18, new minimum staffing requirements for nursing homes," indicated the New Jersey Governor signed into law P.L. 2020 c 112, codified at N.J.S.A. 30:13-18 (the Act), which established minimum staffing requirements in nursing homes. The following ratio(s) were effective on 02/01/2021:	S 560	1.Efforts to hire facility staff will continue until there is adequate staff to serve all residents. Until that time, facility will utilize staffing agencies to fill any open spots in the schedule. 2.All residents have the potential to be at risk for the deficient practice. 3.The facility will Contract with additional staffing agencies to secure supplemental facility staffing. Hiring and recruitment efforts including wage analysis and adjustments, pay for experience, online	2/25/22

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

12/31/21

New Jersey Department of Health

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NAME OF PROVIDER OR SUPPLIER AUTUMN LAKE HEALTHCARE AT OCEANVIEW		STREET ADDRESS, CITY, STATE, ZIP CODE 2721 ROUTE 9 OCEAN VIEW, NJ 08230		
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S 560	<p>Continued From page 1</p> <p>One Certified Nurse Aide (CNA) to every eight residents for the day shift. One direct care staff member to every 10 residents for the evening shift, provided that no fewer than half of all staff members shall be CNAs, and each direct staff member shall be signed in to work as a CNA and shall perform nurse aide duties: and One direct care staff member to every 14 residents for the night shift, provided that each direct care staff member shall sign in to work as a CNA and perform CNA duties. As per the "Nursing Staffing Report" completed by the facility for the weeks of 11/14/2021 and 11/21/21, the staffing to residents' ratios that did not meet the minimum requirement of 1 CNA to 8 residents for the day shift as documented below: - The facility was deficient in CNA staffing for residents on 5 of 14 day shifts as follows:</p> <p>" 11/19/21 had 11 CNAs for 91 residents on the day shift, required 12 CNAs. " 11/20/21 had 10 CNAs for 91 residents on the day shift, required 12 CNAs. " 11/21/21 had 9 CNAs for 91 residents on the day shift, required 12 CNAs. " 11/22/21 had 11 CNAs for 89 residents on the day shift, required 12 CNAs. " 11/27/21 had 11 CNAs for 89 residents on the day shift, required 12 CNAs.</p> <p>During an interview with the surveyor on 12/6/21 at 1:18 PM, with the Staffing Coordinator (SC) and the Director of Nursing (DON) the SC stated he was aware of the new staffing mandates for CNA's as follows: 1 CNA to 8 residents on day shift, 1 CNA to 10 residents on evening shift, and 1 CNA to 14 residents on night shift. He further</p>	S 560	<p>job listings, job fairs, shift differentials and referral bonuses are being utilized to become more competitive in the marketplace. In addition, the director of nursing will meet daily with the staffing coordinator to ensure appropriate staffing. We have postings on Indeed signed contracts with additional agency and increased rates.</p> <p>4. The Director of Nursing or designee will review staffing schedules daily to ensure adequate staffing for all shifts. findings from the review will be reported to the Administrator. Any issue from the findings will be addressed immediately. The results of the staffing review will be submitted to the QA/QAPI Committee quarterly until compliance is met.</p>	

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S 560	Continued From page 2 said that when staffing is first done the facility is meeting the requirements but if people call out then we may be short. The DON stated that she is ultimately responsible to make sure the facility has enough CNA's. A review of a facility policy titled Staffing dated August 2021, revealed under the Policy Interpretation and Implementation section staffing ratios for patients shall be met per State guidelines.	S 560			